

BOROUGH OF RIVER EDGE  
ORDINANCE #22-1

AN ORDINANCE TO FIX THE SALARY, WAGE AND COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE BOROUGH OF RIVER EDGE, IN THE COUNTY OF BERGEN, AND STATE OF NEW JERSEY FOR THE YEAR 2022

BE IT ORDAINED by the Mayor and Council of the Borough of River Edge:

Section 1. The compensation for the full-time positions and officers of the Borough of River Edge for the year 2022 shall be as follows:

	<b>2022</b>			
	HOURLY		ANNUALLY	
	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>POLICE</u>				
Chief			\$ 100,000.00	\$ 190,000.00
Secretary			\$ 35,000.00	\$ 55,000.00
Police Dispatcher			\$ 30,000.00	\$ 65,000.00
Records Clerk			\$ 30,000.00	\$ 50,000.00
 <u>BOROUGH HALL</u>				
Mayor			\$ 1.00	\$ 5,000.00
Each Council Person			\$ 1.00	\$ 4,000.00
Borough Administrator			\$ 100,000.00	\$ 175,000.00
Chief Financial Officer			\$ 50,000.00	\$ 100,000.00
Borough Clerk			\$ 65,000.00	\$ 100,000.00
Deputy Borough Clerk			\$ 45,000.00	\$ 65,000.00
Accounts Supervisor			\$ 45,000.00	\$ 80,000.00
Technical Assistant to Construction Official			\$ 40,000.00	\$ 67,000.00
Court Administrator			\$ 50,000.00	\$ 71,000.00
Director of Recreation			\$ 45,000.00	\$ 72,000.00
 <u>DEPARTMENT OF PUBLIC WORKS</u>				
Superintendent of Public Works			\$ 52,000.00	\$ 150,000.00
General Foreperson			\$ 45,672.00	\$ 107,000.00
Road Foreperson			\$ 39,444.00	\$ 107,000.00
Office Manager/Administrative Assistant/ Certified Recycling Professional			\$ 35,000.00	\$ 72,000.00
 <u>LIBRARY</u>				
Director			\$ 46,050.00	\$ 123,000.00
Head of Circulation			\$ 25,000.00	\$ 60,000.00
Youth Services			\$ 25,000.00	\$ 60,000.00
Circulation Assistant			\$ 25,000.00	\$ 50,000.00
Reference Librarian			\$ 35,000.00	\$ 67,000.00

Section 2. Longevity. In addition to the salaries set forth above, all full-time employees holding these positions listed herein shall have added to base pay the following percentage computed on the basis of the prevailing salary:

Date of Employment Pre- 1/1/94

Date of Employment Post - 1/1/94 – 7/1/11

**During:**

**During:**

5 - 8 years of service - 2%  
9 - 12 years of service - 4%

5 - 8 years of service-2%-not to exceed \$480  
9 - 12 years of service-4%-not to exceed \$960

13-16 years of service - 6%  
 17-20 years of service - 8%  
 21 Plus years of service-10%

13-16 years of service-6%-not to exceed \$1,440  
 17-20 years of service-8%-not to exceed \$1,920  
 21 Plus years of service-10%-not to exceed \$2,400

Section 3. Regular, full-time employees who have been hired after July 1, 2011 shall not be entitled to longevity payments in addition to their salary.

Section 4. Compensation for the following part-time positions and officers of the Borough of River Edge for the year 2022 is hereby supplemented and amended as follows:

	HOURLY		ANNUALLY	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
<u>Tax</u>				
Assessor			\$ 20,000.00	\$ 37,000.00
Tax Collector			\$ 20,000.00	\$ 60,000.00
Deputy Tax Collector			\$ 2,500.00	\$ 10,000.00
Tax Collection Clerk	Min. Wage	\$ 25.00		
Assistant Tax Collector	Min. Wage	\$ 27.00		
<u>Building/Zoning/Code Enforcement</u>				
Construction Official			\$ 2,750.00	\$ 20,000.00
Building & Sub-Code Officer			\$ 2,750.00	\$ 20,000.00
Fire Code Sub-Code Officer			\$ 2,750.00	\$ 20,000.00
Zoning Officer			\$ 2,750.00	\$ 20,000.00
Building Inspector			\$ 2,750.00	\$ 20,000.00
Plumbing Sub-Code Officer.			\$ 2,750.00	\$ 20,000.00
Electrical Sub-Code Officer			\$ 2,750.00	\$ 20,000.00
Code Enforcer	Min. Wage	\$ 33.00		
Temporary Building Inspector	Min. Wage	\$ 34.00		
<u>Finance</u>				
Accounts Payable Clerk	Min. Wage	\$ 25.00	\$ 25,000.00	\$ 43,000.00
Payroll Clerk			\$ 25,000.00	\$ 51,000.00
Accounts Receivable Clerk	Min. Wage	\$ 26.00		
<u>Fire Prevention</u>				
Fire Inspector	Min. Wage	\$ 32.00	\$ 2,750.00	\$ 4,000.00
Fire Official			\$ 8,550.00	\$ 25,000.00
Fire Prev./Fire Dept./Emerg. Mgmt Clerk	Min. Wage	\$ 27.00		
<u>Fire Department</u>				
Fire Chief			\$ 2,500.00	\$ 4,000.00
Assistant Chief			\$ 2,400.00	\$ 3,800.00
Deputy Chief			\$ 2,000.00	\$ 3,000.00
Lieutenant			\$ 1,800.00	\$ 2,700.00
Firefighters			\$ 600.00	\$ 1,000.00
<u>Municipal Court</u>				
Temporary Court Administrator	Min. Wage	\$ 42.00		
Deputy Court Administrator	Min. Wage	\$ 31.00		
Municipal Judge			\$ 11,100.00	\$ 20,094.00
Prosecutor			\$ 3,300.00	\$ 11,000.00
Substitute Prosecutor			\$ 85.00	\$ 100.00
Court Cashier/Clerk/Data Entry Operator	Min. Wage	\$ 34.00		

Planning Board

Assessor/Land Use Clerk	Min. Wage	\$ 25.00	\$ 13,950.00	\$ 35,000.00
Recording Secretary	Min. Wage	\$ 25.00		

OEM

Emergency Management Coord.			\$ 2,750.00	\$ 14,000.00
Deputy Emergency Mgmt.Coord.			\$ 100.00	\$ 2,500.00

Recreation

Camp Director(s)			\$ 1,000.00	\$ 4,800.00
Assistant Camp Director			\$ 1,000.00	\$ 4,200.00
Camp Office Manager			\$ 100.00	\$ 2,700.00
Activities Coordinator			\$ 100.00	\$ 1,900.00
Arts & Craft Leader			\$ 100.00	\$ 2,200.00
Unit Leader(s)			\$ 100.00	\$ 1,400.00
Assistant Unit Leaders			\$ 100.00	\$ 1,100.00
Counselors			\$ 100.00	\$ 1,000.00
Park Attendant	Min. Wage	\$ 26.00		

Health

Public Health Nurse			\$ 22,250.00	\$ 49,000.00
Board of Health Secretary	Min. Wage	\$ 29.00		
Registrar of Vital Statistics			\$ 1,400.00	\$ 3,000.00
Deputy Registrar of Vital Statistics	Min. Wage	\$ 42.00		

Public Works

Recycling Caretaker/Litter Enf.	Min. Wage	\$ 23.00		
Custodian/Borough Hall	Min. Wage	\$ 21.00	\$ 13,950.00	\$ 35,700.00
Sewer Operator			\$ 600.00	\$ 7,000.00
Extra Laborers	Min. Wage	\$ 27.00		
Temporary Acting Superintendent of Public Works	Min. Wage	\$ 89.00		
Bus/Van Dispatchers	Min. Wage	\$ 26.00		
Municipal Certified Recycling Coordinator	Min. Wage	\$ 31.00		
Operator	Min. Wage	\$ 31.00		
Bus/Van Driver	Min. Wage	\$ 21.00		

Police

Police Matron	Min. Wage	\$ 23.00		
Police Dispatcher	Min. Wage	\$ 24.00		
School Crossing Guards	Min. Wage	\$ 25.00		
Court Officer	Min. Wage	\$ 25.00		

Library

Reference/Technical Services Librarian	Min. Wage	\$ 41.00		
Adult Services Librarian	Min. Wage	\$ 34.00		
Circulation Assistant	Min. Wage	\$ 25.00		
Library Page	Min. Wage	\$ 13.00		

Various

Temp.Clerical Employees	Min. Wage	\$ 25.00		
Clerk/Typist	Min. Wage	\$ 25.00		
Bookkeeper/Secretary	Min. Wage	\$ 26.00		
Code Inspector	Min. Wage	\$ 26.00		
Historic Preservation Fund Certified Local Grant –Document Scanner	Min. Wage	\$ 37.00		

Section 5: The compensation for Judges who shall serve in the absence of the Municipal Court Judge, shall be paid whenever required, on a varying scale of ZERO to EIGHTY-FIVE dollars (\$0 - \$85.00) per hour, upon presentation of duly executed voucher as required by law.

Section 6: The compensation for Prosecutors who shall serve in the absence of the Municipal Prosecutor, shall be paid whenever required, on a varying scale of ZERO to EIGHTY-FIVE dollars (\$0 to \$85.00) per hour, upon presentation of duly executed voucher as required by law.

Section 7: In addition to the salaries set forth herein, non-contractual employees of the Borough of River Edge covered under this ordinance shall be entitled to those benefits as specified in the Personnel Policy and Procedure Manual adopted by Resolution #21-264, dated September 13, 2021.

Any difference in terms between the above Manual and Ordinance, the Manual will be deemed dispositive.

Section 8: In addition to the salaries set forth herein, the Borough Administrator of the Borough of River Edge covered under this ordinance shall be entitled to those benefits as specified in her contract as adopted by Resolution #20-283, dated December 14, 2020 and Resolution #21-339, dated December 13, 2021.

Section 9: In addition to the salaries set forth herein, the Borough Clerk of the Borough of River Edge covered under this ordinance shall be entitled to those benefits as specified in her contract as adopted by Resolution #21-302, dated November 8, 2021.

Section 10: In addition to the salaries set forth herein, Library employees of the Borough of River Edge covered under this ordinance shall be entitled to those benefits as specified in the River Edge Free Public Library personnel policy.

Any difference in terms between the above policy and ordinance, the policy will be deemed dispositive.

The employee compensation disclosure form shall be made part of any formal action taken by the local unit, but shall not be considered part of any contract or agreement.

Section 11: The salaries, wages or compensation of all officers and employees shall be paid in twenty-four (24) installments, or upon presentation of duly executed vouchers as required by law.


Section 12: This ordinance shall take effect as of January 1, 2022 when passed and published as required by law.

INTRODUCED:

ADOPTED:

ATTEST:

  
\_\_\_\_\_  
Anne Dodd, Borough Clerk

  
\_\_\_\_\_  
Thomas Papaleo, Mayor